



Job Title: Carer

Responsible to: Lead for Physical Needs

Grade: 13

JOB PURPOSE

Under the general supervision of the Class Teacher and Physical Needs Leader, to attend to the personal and hygiene care needs of pupils.

PERSON SPECIFICATION

- A love of working with children
- Understanding of the needs of pupils with Severe, Profound and Multiple Learning Difficulties and Autism
- Ability to work flexibly
- A team player
- Experience of working with children of different ages
- Respectful
- A good communicator
- Understanding of safeguarding children
- Ability to follow instructions and work under own initiative
- Sense of humour

MAIN DUTIES

- Under the general supervision of the Class Teacher and Physical Needs Leader to attend to, and support pupils in meeting their intimate personal care needs, in line with their Care Plans
- Under the general supervision of the Class Teacher and Physical Needs Leader to assist within groups and on a 1:1 basis if required
- To be aware of the school's Health and Safety regulations in relation to tasks undertaken and to report any situations which could be considered hazardous
- To carry out such other duties within the scope of the grade and job purpose as may be allocated

SUPERVISION AND WORK PLANNING

To receive supervision by the Class Teacher and Physical Needs Leader to regularly assess developmental needs based upon organisation and service objectives through an annual personal developmental and performance review.

PROBLEMS AND DECISIONS

Required to inform and advise of any issues relating to pupils

CONTACT AND PURPOSE

- Pupils – to provide appropriate service/care
- Teachers and Teaching assistants - to ensure pupils' needs are met

KNOWLEDGE, EXPERIENCE AND TRAINING

- Experience of working with children with physical disability would be an advantage, as would N.V.Q. Level 2 in Care
- To undertake appropriate training including Manual Handling

PHYSICAL EFFORT AND/OR STRAIN

Working with pupils may include requirement for manual handling techniques and physical intervention

WORKING ENVIRONMENT

When supporting pupils with their intimate personal care needs, to be responsible for ensuring environment is clean and satisfactory for use. Wear appropriate PPE as required.

EQUIPMENT

To use appropriate equipment, as requested by line manager (i.e. slings, hoists etc.)

GENERAL

This job description only contains the main duties relating to this post and does not describe in detail all the tasks required to carry them out

SPECIAL NOTES OR CONDITIONS

The post holder will be subject to an enhanced Disclosure and Barring Service (DBS) check to satisfy child protection requirements. The post is exempt from the provisions of the Rehabilitation of Offenders Act and all convictions (including cautions, bind overs or no case to answer) must be declared.

The post holder has a responsibility to promote and safeguard the safety and welfare of children in accordance with the schools child protection and behaviour management policy.